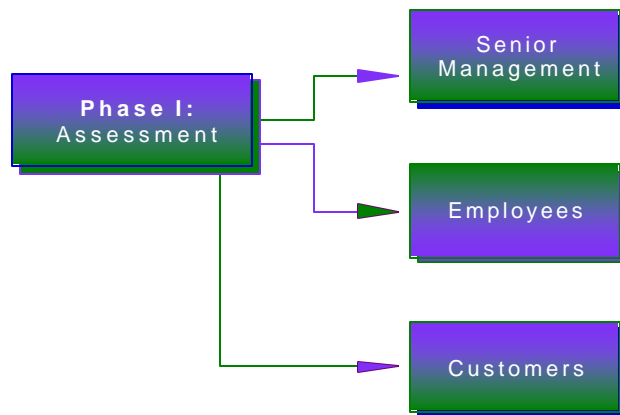
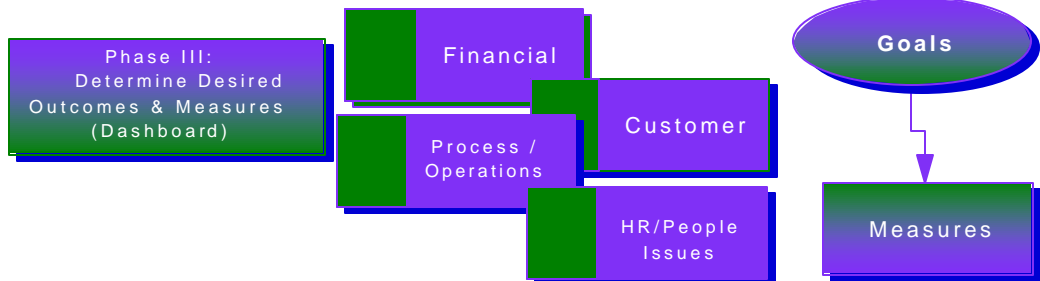


# Phases of an Organization's Intentional Evolution™



**Phase II:**  
Define Implications Suggested by Data



**Phase IV:**  
Design Evolution

**Phase V:**  
Implement Evolution

**Phase VI:**  
Institutionalize Sustainability of New Model

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